

Rayat Shikshan Sanstha's
Abasaheb Marathe Arts and New Commerce, Science College, Rajapur
(Vikhare Gothane), Dist. Ratnagiri (MH) - 416702

List of Existing Welfare Measures for Teaching and Non-Teaching Staff

The Management of Rayat Shikshan Sanstha and the institution have several welfare measures for well-being of teaching and non-teaching staff. Following is the list of existing welfare measures for teaching and non-teaching staff.

❖ **Existing Welfare Measures by the Management:**

1. For various reasons, The Rayat Sevak Co-operative Bank provides the loans viz. Emergency loan, Festival loan, educational loan, House loan, Guarantor loan, etc. Also, Rayat Mauli Laxmibai Bhaurao Patil Patpedhi provides the educational loan.
2. Upto 15 lakh Loan waiver for the deceased staff.
3. Job offers to one of the family members after the sudden death of the non-teaching staff in service.
4. Felicitation by the management for achievements of the employees and their wards.
5. Fund raising drive for the employee affected by an unforeseen calamity.

❖ **Existing Welfare Measures by the Institute:**

1. Advance payment to the staff to meet emergency needs in case a delay of salary/payment.
2. Concession in the college fees for the wards of employees
3. Deputation of faculties and staff for the competence building programmes / FDP.
4. In a medical emergency, advance is given to the teaching and non-teaching staff.
5. Advance are paid to temporary faculties.
6. Financial help to the non-teaching staff to upgrade and complete their education.
7. The college supports the staff in their happy and stressful moments.
8. Special provisions in the terms of leaves for women.




I/C Principal
A.M.A. & N.C.S. College
Rajapur, Dist. Ratnagiri,

Rayat Shikshan Sanstha's
Abasaheb Marathe Arts and New Commerce, Science College, Rajapur
(Vikhare Gothane), Dist. Ratnagiri (MH) – 416702

The Institution has effective welfare measures for teaching and non-teaching staff

To enlighten the deprived and downtrodden classes of the society, Padma Bhushan Dr. Karmaveer Bhaurao Patil established Rayat Shikshan Sanstha on 4th October 1919. Further to solve economic problems of the employees working in the sanstha, he also established 'The Rayat Sevak Cooperative Credit Society on 16th Aug. 1940. The society was transformed in a bank on 21st Oct. 1969. The reserved bank also issued license to this bank on 12th September 1986.

The Rayat Bank aims to solve the problems of Rayat employees through various facilities, like bank loan for house, car education, gold and overdraft savings like pension plan, family welfare plan and Laxmibai Patpedhi Yojana. Audit of the bank held according to Govt. rules and the details regarding are published in the annual report. The magazine of the annual report is given to every customer.

The details regarding could be found on the following websites:

1. www.rayatsevakbank.co.in
2. rayatbank.ho@gmail.com


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Rajapur, Dist. Ratnagiri,





Rayat Shikshan Sanstha's
Abasaheb Marathe Arts and New Commerce, Science College, Rajapur,
Dist- Ratnagiri, 416 702 (MH)
Affiliated to University of Mumbai, Mumbai
Reaccredited with B grade by NAAC/ Best College Award by University of Mumbai, Mumbai

STAFF ACADEMY AND WELFARE COMMITTEE: 2022-23

Annual Report 2022-23

Name of Chairman: Mr. Nhavelkar S. T., Mr. Chavan A. R.

Member: Dr. Mestry S. R., Dr. Sasane K. A., Mr. Shevade A. K., Mr. Varak L. R.

Objectives of the Committee:

The objectives of the Staff Academy & Welfare Committee are as follows.

- ❖ To look after the needs of the staff to maintain their high morale.
- ❖ To ensure favourable working environment for the staff.
- ❖ To motivate the staff to improve their involvement in their career.
- ❖ To co-ordinate with the management of our college.
- ❖ To increase the social awareness harmony of faculty to give a scope to faculty to express/share their ideas.
- ❖ To share the knowledge and thoughts of the teacher about current affairs, by giving a chance to deliver lectures. It increases the horizon of the teacher's knowledge.

Activities Proposed:

- ❖ To Support the staff in happy & stressful moments.
- ❖ To provide the help to needy staff. To arrange the lectures of various teachers in staff academy.
- ❖ To give a platform to faculty to exchange their ideas, thoughts and knowledge through lectures.

Activities Conducted:

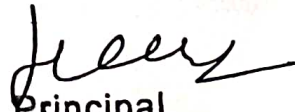
1. Felicitated/ Congratulated (through Official staff WhatsApp Group) the Faculties, Smt. Kamat Mugdha A. Madam (Commerce) For Book Publication (डावपेचात्मक व्यवस्थापन) (June - 2023).
2. Felicitated/ Congratulated (through Official staff WhatsApp Group) the Faculties, Prof. Dr. Kamble Suhas K. Sir (Botany) For Indian Patent Publication – "An Herbal Composition for Rus: Disease in Plants". (22/07/2022).
3. Organizes Workshop on "Safety Precautions During the use of LPG Gas in Our Home" by Mr. Nilesh Bane and Mr. Yash Dalvi (Das Gas Safety Equipment Private Limited, Rajapur). On dated 15/09/2022.
4. Ms. Solkar N.A.R. Madam Marriage Ceremony was on 01 November 2022. We have Gifted them from the Staff Academy & Welfare Committee – (Gift of Rs. 10,000/- was given. 01/11/2022).



5. Felicitated/ Congratulated (through Official staff WhatsApp Group) the Faculties, Prof. Dr. Akolkar Hemant N. Sir (Chemistry) For Indian Patent Publication – “Substituted 1,2,3,- Triazole Compounds as Antioxidant agents” (11/11/2022).
6. Felicitated/ Congratulated (through Official staff WhatsApp Group) the Faculties, Prof. Mr. Gaurav Pawar Sir For 2nd Place in National Level Presentation of Research Case Study Competition in Eco Fest 2023 Shivaji College, Satara. (11/03/2023).
7. Dr. Babu Sonar’s House Warming Ceremony was on 16 March 2023. We have Gifted them from the Staff Academy & Welfare Committee – (Gift of Rs. 2,000/- was given. 24/03/2023).
8. Organizes Guest lecture on “Introduction to National Education Policy 2020” by Dr. Bhawe A. V. on dated 17/03/2023.
9. Organizes Guest lecture on “National Education Policy 2020 Chapter I - Multiple Entry and Admission Path at Different Levels for Multidisciplinary four Year Degree and Five Year Integrated PG Programme in line with NEP – 2020” by Mr. Karade G. R. on dated 28/03/2023.
10. Felicitated/ Congratulated (through Official staff WhatsApp Group) the Faculties, Mr. Pawar Ganesh B. Sir (Botany) For Indian Patent Publication – “Organic Waste Collecting System with Vermicomposting Chamber”. (07/04/2023).
11. Ms. Amkar Madam Marriage Ceremony was on 02 May 2023. We have Gifted them from the Staff Academy & Welfare Committee – (Gift of Rs. 3,000/- was given. 12/04/2023).
12. Organizes Guest lecture on “National Education Policy 2020 Chapter II - Credit Structures and Outcome based Curriculum Development for Multidisciplinary Four Year Degree and Five Year Integrated PG Programmes as per NHEQF Guidelines by Dr. Mestry S. R. on dated 26/04/2023.
13. Organizes Guest lecture on “National Education Policy 2020 Chapter V - Multidisciplinary Dual, Joint and Twinning Degree Programme and Internationalization of Higher Education by Dr. Bawale R. S. on dated 27/04/2023.
14. Organizes Guest lecture on “National Education Policy 2020 Chapter III - Credit Structures and Curriculum Development for Professional Multidisciplinary Programmes with NVEQF and AICTE / PCI / ACI / BCI / NCT Guidelines by Dr. Kamble S. K. on dated 29/04/2023.
15. On the occasion of Maharashtra day (01/05/2023), Refreshment was organised by Staff Academy and Welfare Committee to all teaching and non-teaching staff. The refreshment arrangement was in IQAC Department. Everyone benefited from it. The cost was three hundred rupees for the Refreshment.


Staff Academy &
Welfare Committee




Principal
A.M.A. & N. C. S. College
Rajapur, Dist. Ratnagiri.



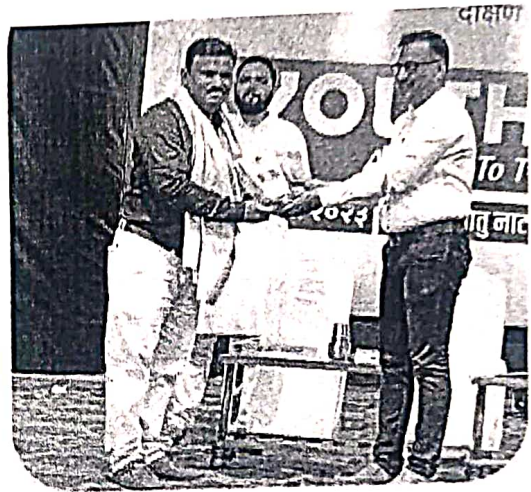
STAFF ACADEMY AND WELFARE COMMITTEE: 2022-23

Annual Report Photo

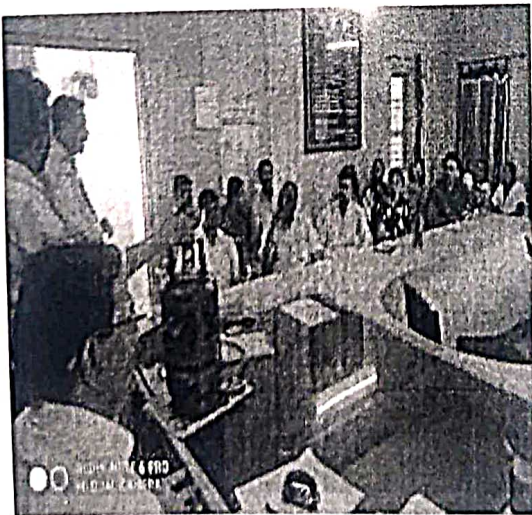
1. Felicitated/ Congratulated Smt. Kamat Mugdha A. Madam (डा. कपेतात्मक व्यवस्थापन) (June - 2023).



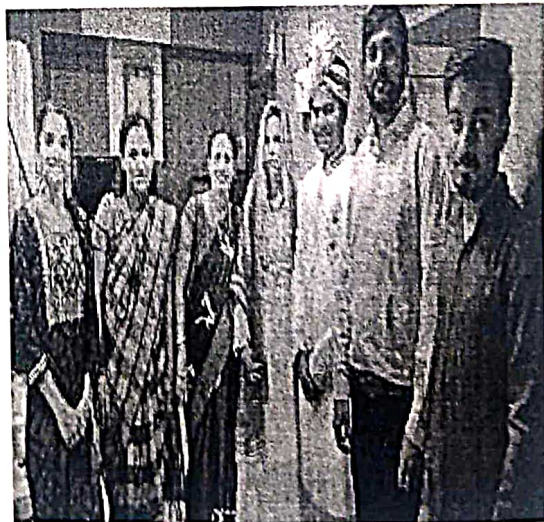
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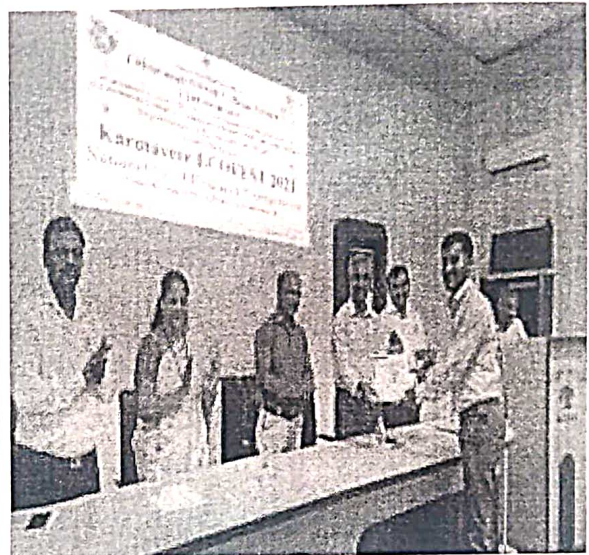
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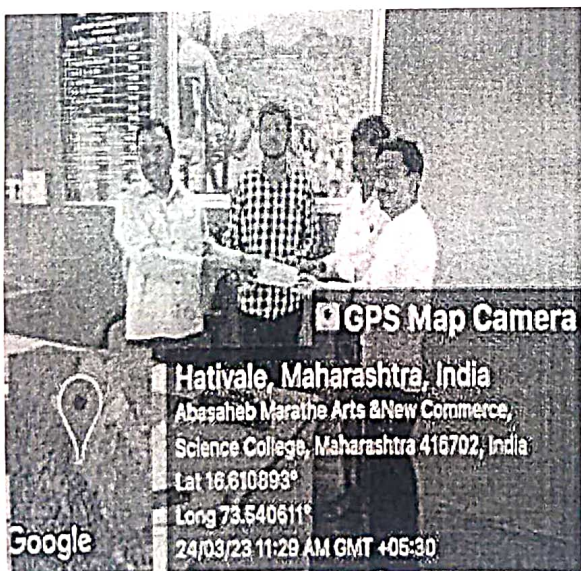
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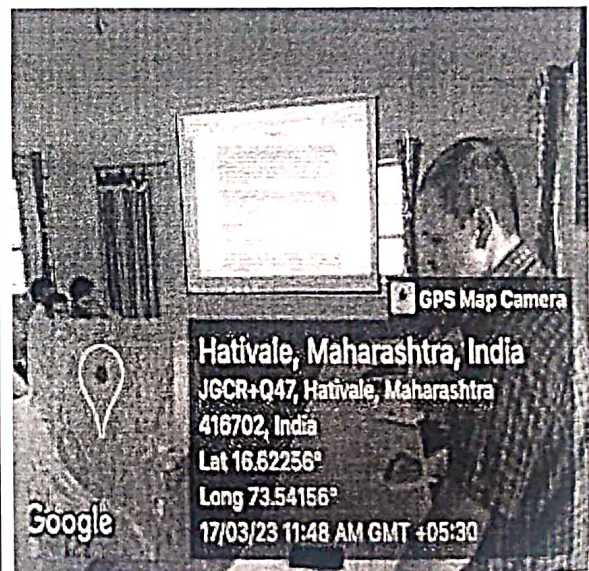
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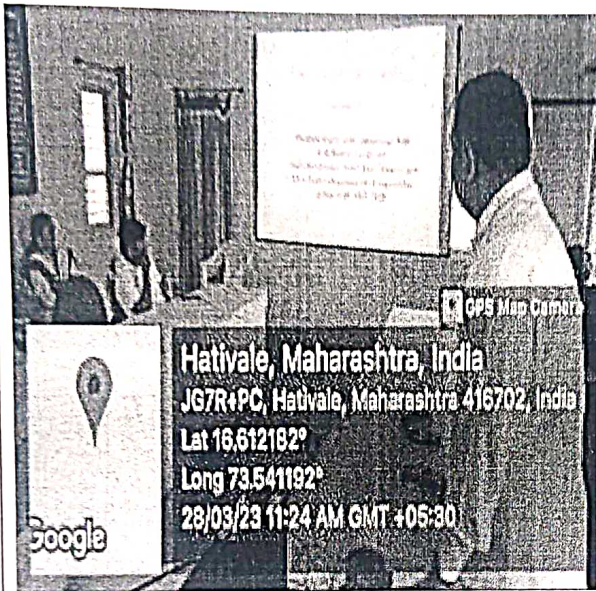
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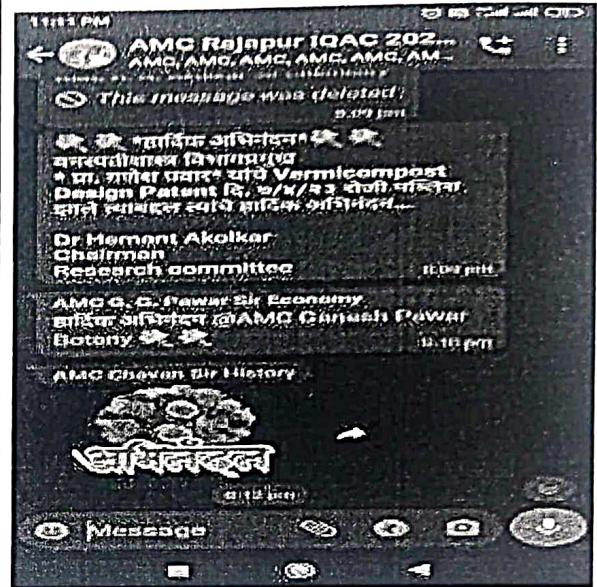
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[Signature]

Staff Academy &
Welfare Committee



[Signature]

Principal
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Rajapur, Dist. Ratnagiri.

स्थापना : जून १९९४



स्थापना १९९९

स्वतः शिक्षण संस्थेचे,

आबासाहेब मराठे आर्ट्स अँड न्यू कॉमर्स, सायन्स कॉलेज, राजापूर

(विखारे गोठणे), जि. रत्नागिरी - ४१६७०२.

फोन नं. (०२३५३) २२१००२ फॅक्स : (०२३५३) २२१००३

ई. मेल : abasahebmarathecollege@gmail.com

● नॅक पुनर्मुल्यांकन : बी मानांकित, मुंबई विद्यापिठ : बेस्ट कॉलेज अॅवॉर्ड



संस्थापक - पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील (डी. लिट्.)

प्र. प्राचार्य, डॉ. घन:शाम दशरथ हराळे, एम.ए., पीएच.डी. सेट

जायक क्र.: ३९१ - २०२२ - २३

दिनांक : १६/०९/२०२२

प्रति,
मा. शिक्षण सहसंचालक,
(उ.शि.) कोकण विभाग,
पनवेल.



विषय :- डॉ. संजय रमेश मेस्त्री यांच्या वडिलांचे वैद्यकीय बील मंजूरीबाबत...

महोदय,

वरील विषयास अनुसरून आगच्या महाविद्यालयातील मराठी विषयाचे सहयोगी प्राध्यापक डॉ. संजय मेस्त्री यांचे वडिल कै. रमेश काशिनाथ मेस्त्री हे दि. १७.०९.२०२१ ते दि. २२.०९.२०२१ या काळात हे शिंदे हॉस्पिटल व ट्रामा सेंटर बोईंगर जि. पालघर येथे वैद्यकीय उपचारासाठी दाखल होते. त्यांचे वैद्यकीय उपचाराचे बील जिल्हा मर्जन यांच्याकडून घेतले आहे. सदर बिल मंजूरीसाठी आपणांकडे पाठवित आहोत.

कळ्यावे ही विनंती.

आपणा विश्वाप्त,



प्रभारी प्राचार्य

आबासाहेब मराठे आर्ट्स अँड
न्यू कॉमर्स सायन्स कॉलेज राजापूर
(विखारे गोठणे) जि. रत्नागिरी



21/9/22

दिनांक : जून १९९४

रयत शिक्षण संस्थेचे,

आबासाहेब मराठे आर्टस् अँड न्यू कॉमर्स, सायन्स कॉलेज, राजापूर

(विखारे गोठणे), जि. रत्नागिरी - ४१६७०२.

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ई. मेल : abasahebmarathecollege@gmail.com

● नॅक पुनर्मुल्यांकन : भी' गानांकित, मुंबई विद्यापिठ : बेस्ट कॉलेज अवॉर्ड



स्थापना : १९९९

संस्थापक - पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील (डी. लिट.)

प्र. प्राचार्य, डॉ. धन:ग्राम दशरथ ह्यारळे, एम.ए., पीएच.डी. सेंट

जाचक क्र.: 392 - 2022-23

दिनांक : 16 / 9 / 2022

प्रति,
मा. शिक्षण सहसंचालक,
(उ.शि.) कोकण विभाग,
पनवेल.



विषय :- डॉ. संजय रमेश मेख्री यांच्या वडिलांचे वैद्यकीय वील मंजुरीबाबत...

महोदय,

वरील विषयास अनुसरून आमच्या महाविद्यालयातील मराठी विषयाचे सहयोगी प्राध्यापक डॉ. संजय मेख्री यांचे वडिल कै. रमेश काशिनाथ मेख्री हे दि. १६ ऑक्टोबर २०२१ ते दि. २२ ऑक्टोबर २०२१ या काळात हेलीयस भारती हॉस्पिटल पिंपरी जि. पुणे येथे वैद्यकीय उपचारासाठी दाखल होते. त्यांच्या वैद्यकीय उपचाराचे वील जिल्हा सर्जन यांच्याकडून तपासून घेतले आहे. सदर विल मंजूरीसाठी आपणांकडे पाठवित आहोत.

कृक्यावे ही विनंती.

आपला विश्राम्,



Handwritten signature

प्रभारी प्राचार्य
आबासाहेब मराठे आर्टस अँड
न्यू कॉमर्स सायन्स कॉलेज राजापूर
(विखारे गोठणे) जि. रत्नागिरी



21/9/22



स्थापना : १९९९

सयत शिक्षण संस्थेचे,
**आबासाहेब मराठे आर्टस् अँड
न्यू कॉमर्स, सायन्स कॉलेज, राजापूर**

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● नॅक पुनर्मुल्यांकन : बी' मानांकित, मुंबई विद्यापिठ : वेस्ट कॉलेज अँवॉर्डे



संस्थापक - परामूर्पण डॉ. कर्मवीर भाऊराव पाटील (डी. लिट.)

प्र. प्राचार्य, डॉ. धनश्याम नारायण हरगळे, एम.ए., पीएच.डी. सेट

जावक क्र.: 393

दिनांक : 16/9/2022

प्रति,
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(उ.शि.) कोकण विभाग,
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विषय :- श्री. माळी अभिमन्यू सोपान यांच्या पत्नीचे वैद्यकीय वील मंजुरीबाबत...

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कृप्यावे ही विनंती.

आपला विश्वासू,

प्रभारी प्राचार्य

आबासाहेब मराठे आर्टस अँड
न्यू कॉमर्स सायन्स कॉलेज राजापूर
(विखारे गोठणे) जि. रत्नागिरी



21/9/22